CLIX CAPITAL SERVICES PRIVATE LIMITED

CODE OF CONDUCTFOR PREVENTION OF INSIDER TRADING

[In terms of SEBI (Prohibition of Insider Trading) Regulations, 2015 & SEBI (Prohibition of Fraudulent and Unfair Trade Practices relating to the Securities Market) Regulations, 2003]

Note: This code applies to Clix Capital and its subsidiaries.

| Policy Owner | Company Secretary |
|---------------------|--|
| Approved by | Board of Directors |
| Effective Date | 09-Jan-2020 |
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1. PREFACE

CLIX CAPITAL SERVICES PRIVATE LIMITED (herein after referred to as the "Company") is committed to the preserving the confidentiality and preventing the misuse of any un-published price sensitive information. The Company is further committed to adherence to all applicable laws and regulations set forth by the Securities and Exchange Board of India ("SEBI") or the Stock Exchanges with regards to prevention of insider trading. Trading on insider information is not only illegal, but also tarnishes corporate credibility of the Company. The Company is committed to ensuring transparency and fairness in dealing with all stakeholders of the Company. This code aims to define and establish rules & process of the Company with respect to

- Prevention of Insider trading of securities;
- To ensure there is no violation of SEBI (Prohibition of Fraudulent and Unfair Trade Practices relating to the Securities Market) Regulations, 2003.
- Maintenance of confidentiality of Unpublished Price Sensitive Information; and
- Adherence to SEBI's applicable guidelines by all Connected Persons or deemed Connected Persons including directors,
 officers and Designated Persons for prevention of insider trading. The code shall come into force with effect from the
 date of listing of the securities of the Company on any recognized stock exchange of India and/or overseas.
- **2. DEFINITIONS** of some of the key terms used in this code are given below:
- a) "Board" means the Board of Directors of the Company;
- b) "Company" means Clix Capital Services Private Limited;
- c) "Compliance Officer" means any senior officer, designated so from time to time, in compliance with the provisions of SEBI Insider Trading Regulations;
- d) "Connected Person" means a 'Connected Person' as defined under Clause 2(d) of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations 2015, which includes:
 - (i) any person who is or has, during the six months prior to the concerned act been associated with the Company, directly or indirectly, in any capacity including by reason of frequent communication with its officers or by being in any contractual, fiduciary or employment relationship or by being a director, officer or an employee of the Company or holds any position including a professional or business relationship between himself and the Company whether temporary or permanent, that allows such person, directly or indirectly, access to unpublished price sensitive information or is reasonably expected to allow such access;
 - (ii) Without prejudice to the generality of the foregoing, the persons falling within the following categories shall be deemed to be Connected Persons unless the contrary is established:
 - a) an immediate relative of Connected Persons specified in clause (i); or
 - b) a holding company or associate company or subsidiary company; or
 - c) an intermediary as specified in Section 12 of the Securities and Exchange Board Act, 1992, as amended, or an employee or director thereof; or
 - d) an investment company, trustee company, asset management company or an employee or director thereof; or e) an official of a stock exchange or of clearing house or corporation;
 - f) a member of board of trustees of a mutual fund or a member of the board of directors of the asset management company of a mutual fund or is an employee thereof; or
 - g) a member of the board of directors or an employee, of a public financial institution as defined in section 2(72) of the Companies Act, 2013; or

- h) an official or an employee of a self-regulatory organization recognised or authorized by SEBI; or
- i) a banker of the Company; or
- j) a concern, firm, trust, Hindu Undivided Family, company or association of persons wherein a director of the Company or his immediate relative or banker of the Company, has more than ten per cent, of the holding or interest; or
- k) a firm or its partner or its employee in which a connected person specified in sub-clause (i) of clause (d) is also a partner; or
- (1).a person sharing household or residence with connected person specified in sub clause (i) of clause (d).
- e) "Designated Person" shall include a person occupying any of the following position in the company:
 - (i) All Directors on the Board;
 - (ii) All Key Managerial Personnel;
 - (iii) All Senior Managerial Personnel;
 - (iv) All Vice President & above;
 - (v) All Employees (Above Manager Grade) in the Finance & Accounts, Legal, Secretarial & Compliance, Investor Relations, Communications and Media Communications departments;
 - (vi) All employees who are attached to Directors/MD/CEO's Office;
 - (vii) Internal Auditors, Statutory Auditors, Secretarial Auditors, Consultants and Advisors of the Company;
 - (viii) Any other person who on the basis of their role and function in the Company, is reasonably expected to have access to unpublished price sensitive information(s) relating to the Company, as may be decided by the Chairman/Managing Director/Whole-Time Director/Joint Managing Director/Compliance Officer, from time to time;
- f) "Dealing in Securities" means an act of subscribing, buying, selling or agreeing to subscribe, sell or deal in any securities either as principal or agent;
- g) "Generally available information" means information that is accessible to the public on a non-discriminatory basis;
- h) "Insider" means as defined under Clause 2 (g) of the SEBI (Prohibition of Insider Trading) Regulations, 2015, which includes: i) a Connected Person; or ii) in possession of or having access to unpublished price sensitive information;
- i) "Insider Trading" means actions where insiders use unpublished price sensitive information to arrive at securities trading/dealing (including buying as well as selling) decisions;
- j) "Immediate relative" means a spouse of a person and includes parent, sibling and child of such person or of the spouse, any of whom is either dependent financially on such person or consults such person in taking decisions relating to trading in securities;
- k) "Securities" shall have the meaning assigned to it under the Securities Contracts (Regulation) Act, 1956 or any modification thereof except units of a mutual fund;
- 1) "SEBI Insider Trading Regulations" means the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015; and
- m) "Unpublished Price Sensitive Information" shall have the meaning as defined under the SEBI Insider Trading Regulations which means any information, relating to a company or its securities, directly or indirectly, that is not generally available which upon becoming generally available, is likely to materially affect the price of the securities and shall, ordinarily including but not restricted to, information relating to the events as mentioned under Clause 2(n) of the SEBI (Prohibition of Insider Trading) Regulations, 2015.

Words and expressions not defined in this code shall have the same meaning as contained in SEBI Insider Trading Regulations.

3. COMPLIANCE OFFICER

3.1 ROLE OF COMPLIANCE OFFICER

- a) The Company has appointed the Company Secretary as the Compliance Officer who shall report on insider trading to the Chairman of Audit Committee on yearly basis.
- b) Prior to approving any trades, the compliance officer shall seek declarations to the effect that the applicant for pre-clearance is not in possession of any unpublished price sensitive information. He shall also have regard to whether any such declaration is reasonably capable of being rendered inaccurate.
- c) The Compliance Officer shall be responsible for setting policies, procedures, monitoring mechanisms for preserving the UPSI, "Pre-Clearing Trades" of Directors, Designated Persons, and Connected Persons and implementation of the Code of Conduct under the overall supervision for the Board and assist all employees in addressing any clarifications regarding the SEBI PIT Regulations.

3.2 DUTIES OF COMPLIANCE OFFICER

The Company shall appoint any senior person as the Compliance Officer who shall report to the Board on matters relating to prevention of Insider trading as specified in the Code. His duties shall include the following:

- S/He shall be responsible for monitoring implementation of the Code under the overall supervision of the Board;
- S/He shall maintain a record of Designated Persons and any changes made to the list of Designated Persons;
- S/He shall assist all the employees in addressing any clarification regarding the "Company's Code of Conduct for Prevention of Insider Trading" and SEBI (Prohibition of Insider Trading) Regulations, 2015;
- S/He may in consultation with the Chairman and/or Managing Director and shall as directed by the Board, specifies prohibited period from time to time and immediately make an announcement thereof;
- S/He shall ensure that prohibited period is intimated to all concerned before the commencement of the said period;
- S/He shall maintain records of all the declarations submitted in the appropriate form given by the Designated Persons;
- S/He shall inform all Stock Exchanges on which the securities of the Company are listed, the information received under as required and disclose to the extent, as required under rules and regulations promulgated by SEBI or the Stock Exchanges;
- S/He shall place details of the dealing in the securities by Designated Persons before the Managing Director/Chief Executive Officer on quarterly basis and the accompanying documents that such persons had executed under the pre-dealing procedure as mentioned in this Code.
- S/He shall implement the punitive measures or disciplinary action prescribed for any violation or contravention of this Code;
- S/He shall do all such things as provided in the SEBI (Prevention of Insider Trading) Regulations, 2015 and as may be prescribed by SEBI from time to time.

4. MAINTENANCE OF CONFIDENTIALITY

- Insider Persons shall maintain the confidentiality of all unpublished price sensitive information.
- Such persons shall also not pass on such information to any person directly or indirectly by means such as making a recommendation for the purchase or sale of securities etc.
- Unpublished Price Sensitive Information is to be handled on a "need to know basis, i.e., Unpublished Price Sensitive Information should be disclosed only to those within the Company who need such information to discharge their duties.
- All files, whether electronic or manual, containing confidential information shall be kept secure.

5. PROHIBITION OF FRAUDULENT AND UNFAIR TRADE PRACTICES RELATING TO SECURITIES MARKET

- A. The company will ensure the compliance of SEBI (Prohibition of Fraudulent and Unfair Trade Practices relating to Securities Market) Regulations, 2003. The terms defined below will be used for this section only.
 - a) "Dealing in securities" includes:
 - i) an act of buying, selling or subscribing pursuant to any issue of any security or agreeing to buy, sell or subscribe to any issue of any security or otherwise transacting in any way in any security by any person as principal, agent or intermediary referred to in section 12 of the Act, either by themselves or through mule accounts:
 - ii) such acts which may be knowingly designed to influence the decision of investors in securities;
 - iii) any act of providing assistance to carry out the aforementioned acts.
 - b) "Mule Account" includes a trading account maintained with a stock broker or a dematerialised account or bank account linked with such trading account in the name(s) of a person, where the account is effectively controlled by another person, whether or not the consideration for transactions in the account are paid by such other person.
 - c) "Fraud" includes any act, expression, omission or concealment committed whether in a deceitful manner or not by a person or by any other person with his connivance or by his agent while dealing in securities in order to induce another person or his agent to deal in securities, whether or not there is any wrongful gain or avoidance of any loss, and shall also include—
 - (i) a knowing misrepresentation of the truth or concealment of material fact in order that another person may act to his detriment;
 - (ii) a suggestion as to a fact which is not true by one who does not believe it to be true;
 - (iii) an active concealment of a fact by a person having knowledge or belief of the fact;
 - (iv) a promise made without any intention of performing it;
 - (v) a representation made in a reckless and careless manner whether it be true or false;
 - (vi) any such act or omission as any other law specifically declares to be fraudulent,
 - (vii) deceptive behaviour by a person depriving another of informed consent or full participation,
 - (viii) a false statement made without reasonable ground for believing it to be true.
 - (ix) the act of an issuer of securities giving out misinformation that affects the market price of the security, resulting in investors being effectively misled even though they did not rely on the statement itself or anything derived from it other than the market price. And "fraudulent" shall be construed accordingly;

Nothing contained in this clause shall apply to any general comments made in good faith in regard to—

- i. the economic policy of the government
- ii. the economic situation of the country
- iii. trends in the securities market;
- iv. any other matter of a like nature whether such comments are made in public or in private;
- B. Prohibition of certain dealings in securities, No person shall directly or indirectly
 - i. buy, sell or otherwise deal in securities in a fraudulent manner;
 - ii. use or employ, in connection with issue, purchase or sale of any security listed or proposed to be listed in a recognized stock exchange, any manipulative or deceptive device or contrivance in contravention of the provisions of the Act or the rules or the regulations made there under;
 - iii. employ any device, scheme or artifice to defraud in connection with dealing in or issue of securities which are listed or proposed to be listed on a recognized stock exchange;
 - iv. engage in any act, practice, course of business which operates or would operate as fraud or deceit upon any person in connection with any dealing in or issue of securities which are listed or proposed to be listed on a recognized stock exchange in contravention of the provisions of the Act or the rules and the regulations made there under.
- C. Prohibition of manipulative, fraudulent and unfair trade practices

- 1) Without prejudice to the provisions of above para (B) (regulation 3 of (b) SEBI (Prohibition of Fraudulent and Unfair Trade Practices relating to the Securities Market) Regulations, 2003), no person shall indulge in a fraudulent or an unfair trade practice in securities.
- 2) Dealing in securities shall be deemed to be a manipulative fraudulent or an unfair trade practice if it involves any of the practices as mentioned in Regulation 4(2) of SEBI (Prohibition of Fraudulent and Unfair Trade Practices relating to Securities Market) Regulations.

6. PROHIBITION ON DEALING, COMMUNICATION OR COUNSELING ON MATTERS RELATING TO INSIDER TRADING

No insider when in possession of unpublished price sensitive information shall:

- either on his behalf, or on behalf of any other person, deal in securities on the company; or
- communicate or counsel directly or indirectly, any unpublished information to/from any person.

7. CHINESE WALL POLICY

To prevent misuse of UPSI, the company shall maintain "Chinese Walls" by segregating those departments which routinely have access to UPSI considered "Inside Areas" from those departments providing support services, considered "Public Areas".

As per the said policy:

- a) The Employees in the Inside Areas are not allowed to communicate any UPSI to anyone in the Public Areas.
- b) The Employees in the Inside Area may be physically separated from the Employees in Public Area.
- c) The demarcation of various departments as Inside Area shall be decided by the Board in consultation with the Compliance Officer.
- d) Only in exceptional circumstances, Employees from the Public Areas are brought 'over the wall' and given UPSI for furtherance of legitimate purposes and on the basis of need to know criteria, under intimation to the Compliance Officer. Such employees shall then be bound by the terms of this Code and the Regulations

8. RESTRICTIONS AND PROCEDURE FOR DIRECTORS, OFFICERS AND DESIGNATED PERSONS WHILE DEALING IN COMPANY SECURITIES

Designated Persons may deal in Securities subject to compliance with the Regulations and this Code.

7.1 TRADING WINDOW AND WINDOW CLOSURE

- a) The trading period of the stock exchanges, called trading window, is available to Officers/Directors, Designated Persons and their Immediate Relatives to trade in the Company's securities.
- b) The trading window shall be, inter alia, closed immediately from the end of quarter or such other period as may be determined and notified by the Compliance Officer and during the time the UPSI is published. When the trading window is closed, the Designated Persons and their Immediate Relatives shall not trade in the Company's securities.
- c) The Compliance Officer shall intimate the closure of trading window to all the Designated Persons of the Company when it is determined that a Designated Person or class of Designated Persons and their Immediate Relatives can reasonably be expected to have possession of UPSI. Such closure shall be imposed in relation to such securities to which such UPSI relates.
- d) The Compliance Officer after taking into account various factors including the UPSI in question becoming generally available and being capable of assimilation by the market, shall decide the timing for re-opening of the trading window, which in any event shall not be earlier than forty-eight hours after the information becomes generally available.
- e) It is the duty of the Designated Persons to inform all Immediate Relatives of the closure of trading window and ensure that they do not deal in the securities of the Company.

- f) This trading window clause shall also be applicable to any person having contractual or fiduciary relation with the NBFC such as auditors, law firms, analysts, consultants etc., assisting or advising the Company.
- g) The trading window shall be, inter alia, closed at the time of:
- i. Declaration of financial results (quarterly, half-yearly and annual);
- ii. Declaration of dividends (interim and final);
- iii. Issue of securities by way of public/ rights/bonus issuances, etc;
- iv. Any major acquisition/ expansion plans or execution of new projects; and
- v. The trading window shall be closed by the Compliance Officer when s/he is of the firm belief that a Designated Person or class of Designated Persons can reasonably be expected to have possession of UPSI.
- h) The trading restriction period can be made applicable from the end of every quarter till forty-eight hours after the declaration of financial results.

The Trading window restrictions shall not be applicable on transactions exempted/ detailed in PIT Regulations.

7.2 VALID TRADING WINDOW FOR DEALING IN SECURITIES OF THE COMPANY

- Trading window means a period other than the prohibited period;
- Prohibited period means: The period beginning with the day when the intimation of the Board/ Committee meeting is given to the Stock Exchanges to consider any price sensitive information and ending after 48 hours from the time the Price Sensitive information is made public and; Such other period as may be specified by the Compliance Officer from time to time in consultation with the Chairman and/or Managing Director;

7.3 PROHIBITION IN DEALING IN SECURITIES OTHER THAN DURING A VALID TRADING WINDOW

All Designated Persons shall conduct all their dealings in the securities of the Company only in a valid trading window within the threshold limit prescribed hereunder and shall not deal in any transactions involving the purchase or sale of the Company's securities during the period when the trading window is closed.

7.4 PROCEDURES FOR DEALING IN THE SECURITIES OF THE COMPANY

7.4.1 Pre-Clearance of Trading In Securities of the Company

When the trading window is open, all Designated Persons who intend to deal in securities of the Company in their own name or in the name of their dependent family members (above the minimum threshold limit), shall obtain pre-clearance of the transactions as per the pre-dealing procedure as described hereunder. However, no Designated Person shall apply for pre-clearance of any proposed trade if such person is in possession of Unpublished Price Sensitive Information even if the trading window is not closed.

- **7.4.2** Procedure for Pre-clearance of Trade
 - An application for pre-clearance of trade shall be made in specified format to the Compliance Officer **Annexure** 'B'.
 - An undertaking **Annexure** 'C' shall be executed in favour of the Company by such persons incorporating, interalia, the following clauses, as may be applicable:
 - i. Designated Person does not have any access or has not received "Price Sensitive Information";
 - ii. He/she has access to or receives "Price Sensitive Information" after the signing of the undertaking but before the execution of the transaction, he/she shall inform the Compliance Officer of the change in his position and that he/she would completely refrain from dealing in the securities of the Company till the time such information becomes public;
 - iii. That he or she has not contravened the "Code of Conduct for Prevention of Insider Trading" as notified by the Company from time to time; and
 - iv. That he or she has made a full and true disclosure in the matter.

- The Compliance Officer shall consider the application made as above and shall issue the order as specified in 'Annexure D'.
- **7.4.3** Threshold Limit: The pre-clearance shall not be necessary, if the aggregate trade value of securities to be traded in a quarter in one or more transactions does not exceed Rs. 10,00,000/- (Ten Lacs).
- **7.4.4** Validity of Pre-clearance period: Designated Persons shall execute their order in respect of securities of the Company within Seven Trading Days after the approval of pre-clearance is given and shall file within 2(two) trading days of execution of the trade, the details of such trade, with the Compliance Officer in **Annexure 'E'**. If the order is not executed within the time specified, he/she shall obtain preclearance again.
- 7.4.5 Restricted period: All Designated Persons who buy or sell Securities shall not enter into an opposite transaction i.e. sell or buy during next six month following the prior transaction ("Restricted Period"). All Designated Persons shall also not take positions in derivate transaction in the Securities at any time. In case of any contra trade being executed, inadvertently or otherwise, unless a permission has been applied in **Annexure 'F'** and approved, in violation of such a restriction the profits from such trade shall be liable to be disgorged for remittance to the Board for credit to the Investor Protection and Education Fund administered by SEBI under the Act. The Restricted Period provisions shall not be applicable on trades pursuant to exercise of Stock Option.

8 TRADING PLAN

An insider is entitled to formulate a trading plan for dealing in Securities of the Company and present it to the Compliance Officer for approval and public disclosure. Trading Plan shall:

- a) not entail commencement of trading on behalf of the Insider earlier than six months from the public disclosure of the Plan.
- b) not entail trading for the period between twentieth trading day prior to the last day of any financial period for which results are required to be announced by the issuer of the securities and the second trading day after the disclosure of such financial results;
- c) entail trading for a period of not less than twelve months;
- d) not entail overlap of any period for which another trading plan is already in existence;
- e) set out either the value of trades to be effected or the number of securities to be traded along with the nature of the trade and the intervals at, or dates on which such trades shall be effected;
- f) not entail trading in securities for market abuse. The Audit Committee shall review the trading plan to assess whether the plan would have any potential for violation of these regulations and shall be entitled to seek such express undertakings as may be necessary to enable such assessment and to approve and monitor the implementation of the plan. The trading plan once approved shall be irrevocable and the insider shall mandatorily have to implement the plan, without being entitled to either deviate from it or to execute any trade in the securities outside the scope of the trading plan. However, the implementation of the trading plan shall not be commenced if any unpublished price sensitive information in possession of the insider at the time of formulation of the plan has not become generally available at the time of the commencement of implementation and in such event the commencement of the plan shall be deferred until such Unpublished Price Sensitive Information becomes Generally Available Information. Upon approval of the trading plan, the compliance officer shall notify the plan to the stock exchanges on which the securities are listed.

9 DISCLOSURES

A. INITIAL DISCLOSURES

a) Every key managerial personnel, Designated Person and director of the Company shall disclose in Annexure 'G', the number of securities of the Company held by him, his immediate relatives and by any other person for whom he takes trading decisions, as on the date of the Regulations taking effect, to the Company within thirty days of the Regulations taking effect.

- b) Every person on appointment as a key managerial personnel or a director of the Company shall disclose in **Annexure 'H'**, the number of securities of the Company held by him, his immediate relatives and by any other person for whom he takes trading decisions, as on the date of appointment, to the Company within 7 (seven) days of such appointment.
- c) Every person on appointment as a Designated Person of the Company shall disclose in **Annexure 'H'**, the number of securities of the Company held by him, his immediate relatives and by any other person for whom he takes trading decisions, as on the date of appointment as a Designated Person, to the Company within seven days of such appointment.

B. CONTINUAL DISCLOSURES

Every employee and director of the Company shall disclose in **Annexure 'I'**, to the Company the number of such securities acquired or disposed of by him, his immediate relatives and by any other person for whom he takes trading decisions, within two trading days of such transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of the threshold limit.

C. DISCLOSURE BY THE COMPANY

The Company shall notify the particulars of disclosures made under Clause (8)(B) to the stock exchange on which the securities of the Company are listed, within two trading days of the receipt of the disclosure or from becoming aware of such information.

D. DISCLOSURES BY OTHER CONNECTED PERSONS

The Company may, at its discretion require any other Connected Person or class of Connected Persons to make disclosures of holdings and trading in securities of the Company by him, his immediate relatives and by any other person for whom he takes trading decisions in **Annexure 'J'**, and at such frequency as may be determined by the Company in order to monitor compliance with the Code.

E. ANNUAL DISCLOSURES

All Designated Persons shall yearly disclose to the Company, in case any securities transacted by him, his immediate relatives and by any other person for whom he takes trading decisions in **Annexure 'K'**.

F. ONE TIME DISCLOSURES

All Designated Persons shall submit to the Company a one time disclosure in **Annexure 'L'** and an annual statement of details of securities transacted by him, his immediate relatives and by any other person for whom he takes trading decisions in **Annexure 'M'**.

If trading in derivatives of the Company's securities is permitted by any law for the time being in force, the disclosures of trading in securities shall also include trading in derivatives of securities of the Company and the traded value of the derivatives shall be taken into account for purposes of this Clause.

Designated persons shall be required to disclose in **Annexure 'M'**, names and Permanent Account Number or any other identifier authorized by law, of the following persons to the company on an annual basis and as and when the information changes:

- a) immediate relatives
- b) persons with whom such designated person(s) shares a material financial relationship
- c) Phone, mobile and cell numbers which are used by them

In addition, the names of educational institutions from which designated persons have graduated and names of their past employers shall also be disclosed on a one time basis.

10 PENALTY FOR CONTRAVENTION OF THE CODE

- 1. Every Employee and Designated Person shall be individually responsible for complying with the applicable provisions of this Code (including to the extent the provisions hereof are applicable to their immediate relatives).
- 2. The persons who violate this Code shall, in addition to any other penal action that may be taken by the Company pursuant to law, also be subject to disciplinary action which in respect of an employee may include wage freeze, suspension or termination of employment.
- 3. Action taken by the Company for violation of the Code against any person will not preclude SEBI from taking any action for violation of the Regulations or any other applicable laws/rules/regulations.
- 4. In case it is observed by the Compliance Officer that there has been a violation of the Code by any person, he/she shall forthwith inform the Disciplinary Action Committee of the Company about the violation. The penal action will be initiated on obtaining suitable directions from the Committee.
- 5. The Compliance Officer shall simultaneously inform Stock Exchange(s) (SE) where the securities are listed about such violation in the format as given in **Annexure 'N'**. The person, against whom information has been furnished by the Company/Compliance Officer to SE for violations of the Code, shall provide all information and render necessary co-operation as may be required by the company/Compliance Officer or SEBI in this connection.

ANNEXURE A

APPLICATION FOR ANNUAL TRADING PLAN

| | To, | | | | Date: _ | |
|----|---------------------|-----------|---|---|---|------------------------|
| | The Comp | pliance | Officer, | | | |
| 1. | Name of t | | olicant: N | _ | | |
| 2. | No. of sec | curities | held in the Company | y as on date: | | |
| 3. | Approval | sought | for: Self [] Imm | nediate Relative (IR) [] | | |
| 4. | Trading p ending on | | ongs for a period o | f_months i.e. for a period con | nmencing from | and |
| 5. | Details of | the pro | pposed trade: | | | |
| | | S. No. | Nature of transaction (Sale/Purchase) | Date of transaction/period/interval for transaction | Value of trade/ No. of securities transacted | Conditions /Remarks |
| | | | | | | |

Undertaking:

- (a) I will not commence trading earlier than six months from the public disclosure of the plan.
- (b) I do not have overlapping trading plan for the same period.
- (c) In the event that I am in possession/knowledge of any information that is construed as "Unpublished Price Sensitive Information" as defined in the Code, at the time of formulation and approval of this plan but which is not made public at the time of trading as per the approved time schedule in the said plan, I shall inform the Compliance Officer of the same and shall completely refrain from dealing in
- (d) the securities of the Company until such information becomes public;
- (e) I have not contravened the provisions of the Insider Trading Code as notified by the Company from time to time;
- (f) I have made full and true disclosure in the matter.
- (g) I undertake to abide by this trading plan once approved and shall furnish such declarations disclosures as may be deemed necessary by compliance officer for the monitoring of this plan.
- (h) I shall not use this trading plan as a tool for market abuse. Date:

Signature of Designated Employee

| Application recd. date | Approval Date | Approval No. | Approval No. Compliance Officer's signature | |
|------------------------|------------------------|----------------------|---|-------|
| Approval gra | anted for Trading Plan | n for a period of | months commencing from | uptil |
| Notification | to Stock Exchange | | - | |
| Signature: | | | | |
| Compliance | Officer | | | |
| Please provid | de all the information | . Incomplete forms w | vill not be accepted. | |
| | | | | |
| | | | | |
| | | | | |

ANNEXURE B

FORMAT OF APPLICATION FOR OBTAINING PRE-CLEARANCE APPROVAL

| To, |
|---|
| The Compliance Officer, |
| Limited, |
| |
| Dear Sir, |
| |
| I/We,Limited intend to carry out |
| transaction(s) in Securities ofLimited as per the details given below |
| Name: |
| |
| Department: |
| |

PERMANENT ACCOUNT NUMBER (PAN):

| S. No. | No. of Securities held (including by dependent family members) as on the date of application | Folio No./ DP ID & Client ID | Nature of trading | Estimated number of securities to be dealt | Estimated value |
|-----------|---|------------------------------------|-------------------|---|-----------------|
| 1 | 2 | 3 | 4 | 5 | 5 |
| | | | | | |

In this connection I solemnly confirm and declare:

- (a) THAT I do not have access to nor do I have any information that could be construed as Unpublished Price Sensitive Information as defined in the Code unto the time of signing this undertaking;
- (b) THAT in case I have access to receive Unpublished Price Sensitive Information after the signing of the undertaking but before the execution of the transaction, I shall inform the Compliance Officer of any change in such position and that I shall completely refrain from dealing in the Securities of the Company till the time such information becomes public;
- (c) THAT I have not contravened the "Code of Conduct to Regulate, Monitor and Report Trading by Insiders" for prevention of insider trading as notified by the Company from time to time;
- (d) THAT I shall hold the Securities for a minimum period of 6 (six) months from the date of trade/that I have complied with the requirement of minimum holding period of six (6) months with respect to the securities sold (applicable only in respect of sale transaction).

| | by solemnly declare that I have made full and true disclosure in this regard to the best of edge and belief. |
|-------------------|---|
| Pre-cle Monito | arance may kindly be accorded in terms of the requirement of the 'Code of Conduct to Regular and Report Trading by Insiders', of the Company. |
| Yours | faithfully, |
| Signati | ıre: |
| (Name | of the Designated Person) |
| Date: | |
| Place: | |
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ANNEXURE C UNDERTAKING TO BE ACCOMPANIED WITH THE APPLICATION FOR PRE-CLEARANCE

| Date: |
|--|
| To, The Compliance Officer |
| Dear Sir/Madam, |
| I,,(Designation) residing at, am desirous of dealing inshares of the Company as mentioned in my application dated for pre-clearance of the transaction. |
| I further declare that I am not in possession of or otherwise privy to any Unpublished Price Sensitive Information (as defined in the Company's Code of Conduct for Prevention of Insider Trading (the Code) up to the time of signing this Undertaking. |
| In the event that I have access to or received any information that could be construed as "Unpublished Price Sensitive Information" as defined in the Code, after the signing of this undertaking but before executing the transaction for which approval is sought, I shall inform the Compliance Officer of the same and shall completely refrain from dealing in the Securities of the Company until such information becomes public. |
| I declare that I have not contravened the provisions of the Code as notified by the Company from time to time. |
| I undertake to submit the necessary report within 4 (four) days of execution of the transaction / a 'Nil' report if the transaction is not undertaken. |
| If approval is granted, I shall execute the deal within 7 (seven) days of the receipt of approval failing which I shall seek pre-clearance. |
| I declare that I have made full and true disclosure in the matter. |
| Signature: |

ANNEXURE D

PRE-CLEARANCE ORDER

| <u>PRE-CLEARANCE ORDER</u> |
|--|
| PCO No Date: _ |
| To, (Applicant) |
| This is to inform you that your request for dealing in shares of the Company as mentioned in your application dated is approved. Please note that the said transaction must be completed on or before [date]. |
| In case you do not execute the approved transaction /deal on or before the aforesaid date you would have to seek fresh pre-clearance before executing any transaction/deal in the Securities of the Company. Further, you are required to file the details of the executed transactions in the prescribed forms as per the Company's Code of Conduct for Insider Trading. In case the transaction is not undertaken a 'Nil' report shall be necessary. |
| Signature: |
| Compliance Officer |
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ANNEXURE E

FORMAT FOR DISCLOSURE OF TRANSACTIONS EXECUTED/NOT EXECUTED AFTER OBTAINING PRE-CLEARANCE

| | Date |
|---|--------------------|
| To, The Compliance Officer, | |
| With reference to trading approval granted by the Compan, I hereby inform that I have bought/sold/subscribed for the Company for Rs on In connection with the aforesaid transaction, please find enclosed copy of records: | _ equity shares of |
| Broker's contract note/Proof of payment to/from brokers/ Extract of bank case of demat transaction)/ Copy of Delivery instruction slips (apprenantations) | - |
| I hereby undertake to preserve the original copy of the above mentioned 5 years and produce to the Compliance Officer/Securities Exchange Boa future. | • |
| Yours truly, | |
| Name & Signature: Designation: Date: Place: | |

ANNEXURE F

APPLICATION FOR WAIVER OF MINIMUM HOLDING PERIOD

| | Date |
|--|--------------------------------|
| Γο, | |
| Γhe Compliance Officer,Limited, | |
| Dear Sir, | |
| Pursuant to SEBI (Prohibition of Insider Trading) Regulations, 2015 andLimited Code of Conduct to Regulate, Monitor and Report Traditional Code of Conduct to Regulate, Monitor and Report Traditional Code of Conduct to Regulate, Monitor and Report Traditional Code of Conduct to Regulate, Monitor and Report Traditional Code of Conduct to Regulate, Monitor and Report Traditional Code of Conduct to Regulations, 2015 and Code of Conduct to Regulations, 2015 and Code of Conduct to Regulate, Monitor and Report Traditional Code of Conduct to Regulations, 2015 and Code of Conduct to Regulate, Monitor and Report Traditional Code of Conduct to Regulate, Monitor and Report Traditional Code of Code o | ding by Insiders, |
| (name and designation of the Designated Person) | had (provide |
| the details of purchase/sale/subscribe for shares as the case may be)(number of Company on_after obtaining pre-clearance on | - |
| The details of transaction executed were submitted on | ons and permit to npany due to |
| for executing contra trade). | (vana reason(s) |
| I declare that I am not in possession of any Unpublished Price Sensitive Information theLimited Code of Conduct to Regulate, Monitor and Report Trading the date of this application. | |
| I further declare that in case I have access to any Unpublished Price Sensitive Infosigning of this application and before executing a contra-trade (if permitted), I shaped the contraction of the contrac | |
| 1. Promptly inform the Compliance Officer | |
| 2. Refrain from trading in securities of the Company. Yours truly, | |
| Name & Signature: | |
| Designation: | |
| Date: | |
| Place: | |
| Enclosed: | |
| 1. Copy of pre-clearance approval | |
| 2. Copy of execution of previous trade | |

ANNEXURE G FORM A

SEBI (Prohibition of Insider Trading) Regulations, 2015

| SIN of the composite of Securit KMP), Director | ies held by Pro | omoter, membe | ers of th | ne Promote | r Group, l | - | gerial Personnel |
|--|---|--|------------------------------------|---|---|--|---|
| Name, PAN, CIN/DIN & address with contact nos. | (Promoters) | ry of Person s/ members o ter Group /KMI ors/immediate | f re | curities helegulation c | | | % of Shareholding |
| | relative | to/others etc.) | (For e | of secency, Share ants, rertible entures etc. | s, | No. | |
| 1 | | 2 | | 3 | | | _ |
| Note: "Securities" slegulations, 2015. Details of Open Promoter Group, | Interest (OI) Key Manager | in derivatives | of the | lation 2(1)(i) | held by P | romoter, | members of the |
| Note: "Securities" sl degulations, 2015. Details of Open Promoter Group. In Regulation 6(2) | Interest (OI) Key Manager 2) est of the Futu of regulation | ning as defined un | of the okmp), | lation 2(1)(i) company l Director a | held by P nd other s | rohibition o | f Insider Trading) members of the |
| Open Interest on the date coming into | Interest (OI) Key Manager 2) est of the Futu of regulation | in derivatives rial Personnel (| of the okmp), | company l Director a Open Inte as on the | held by P nd other s | rohibition o | f Insider Trading) members of the ns as mentioned Contracts held |
| Open Interest on the date coming into force | Interest (OI) Key Manager 2) est of the Futu of regulation | in derivatives rial Personnel (| of the okmp), d as | Open Inte as on the force | held by P nd other s rest of the date of | rohibition o | f Insider Trading) members of the ns as mentioned Contracts held n coming into |
| Open Interest on the date coming into force Contract | Interest (OI) Key Manager 2) est of the Futu of regulation Number of units (contracts | in derivatives rial Personnel (| of the okmp), d as | Open Inte as on the force | rest of the date of Number of units (contracts | rohibition of rohibition of romoter, in the control of the control | f Insider Trading) members of the ns as mentioned Contracts held n coming into |
| Open Interest on the date coming interest force Contract Specifications Open Interest on the date coming interest force Contract Specifications | Interest (OI) Key Manager 2) est of the Futu of regulation Number of units (contracts lot size) 7 | in derivatives rial Personnel () re contracts helevalue in Rupee terms | of the okmp), d as Contra Specifi | Open Inte as on the force | rest of the date of Number of units (contracts lot size) | romoter, ruch persone Option regulation Notion Rupee | f Insider Trading) members of the ns as mentioned Contracts held n coming into terms |

ANNEXURE H FORM B

SEBI (Prohibition of Insider Trading) Regulations, 2015

[Regulation 7 (1) (b) read with Regulation 6(2) – Disclosure on becoming a director/KMP/Promoter]

| Name of the company: | | |
|----------------------|------|--|
| ISIN of the company: | | |

Details of Securities held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter or members of Promoter Group of a listed company and other such persons as mentioned in Regulation 6(2).

| Name, PAN, | Category of (Promoters/ | | Date of appointment | Securities hel | | % of Shareholding |
|---------------|-------------------------|-----------|---------------------|----------------|-----|----------------------|
| • | Directors/im | | of Director | Promoter/app | • | |
| & | | to/others | /KMP or | of Director/K | | |
| Address | etc.) | | Date of | | | |
| with | | | becoming | | | |
| contact | | | Promoter | | | |
| nos. | | | or member | | | |
| | | | of Promoter | | | |
| | | | Group | | | |
| | | | | Type of | | |
| | | | | security | No. | |
| | | | | (For e.g. – | | |
| | | | | Shares, | | |
| | | | | Warrants, | | |
| | | | | Convertible | | |
| | | | | Debentures | | |
| | | | | etc.) | | |
| 1 | 2 | | 3 | 4 | 5 | 6 |

Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Details of Open Interest (OI) in derivatives of the company held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter or member of Promoter Group of a listed company and other such persons as mentioned in Regulation 6(2).

| the time of become | ming Promoter | or members of intment of | _ | coming Promo | Contracts held at oter or members of ctor/KMP |
|--------------------|---------------|-------------------------------------|----------------|--------------|---|
| specifications | units | Notional value in Rupee terms | specifications | units | Notional value in Rupee Terms |
| 7 | 8 | 9 | 10 | 11 | 12 |

Note: In case of Options, notional value shall be calculated based on premium plus strike price of options

| Name & Signature: |
|-------------------|
| Designation: |
| Date: |
| Place: |



ANNEXURE I FORM C

SEBI (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (2) read with Regulation 6(2) – Continual disclosure]

| Name | of the | company: | |
|------|--------|----------|--|
|------|--------|----------|--|

ISIN of the company:

Details of change in holding of Securities of Promoter, member of Promoter Group, Designated Person or Director of a listed company and other such persons as mentioned in Regulation 6(2).

| Name, | Category of | Securities he | eld | Securities | acq | uired/D | isposed | Securities he | eld post | Date of | f | | Mode of |
|--------------|-------------|---------------|--------|------------|-----|---------|----------|---------------|--------------|---------|-------|---------------|---------------------|
| PAN, | Person | prior to | | | | | | acquisition/ | disposal | allotm | ent | intimation to | acquisition / |
| CIN/DIN & | (Promoters/ | acquisition/o | dispos | | | | | | | advice | / | company | disposal (on |
| address with | KMP | al | | | | | | | | acquisi | ition | | market/public/ |
| contact nos. | /Directors/ | | | | | | | | | of shar | es/ | | rights/ |
| | immediate | | | | | | | | | sale of | | | preferential offer/ |
| | relative | | | | | | | | | shares | | | off market/Inter- |
| | to/others | | | | | | | | | specify | 7 | | se transfer, |
| | etc.) | | | | | | | | | | | | ESOPs |
| | | | | | | | | | | | | | etc.) |
| | | Type of | No. | Type of | No. | Value | Transact | Type of | No. and % of | From | То | | |
| | | security | and % | security | | | ion | security | shareholding | | | | |
| | | (For e.g. | of | (For e.g | | | Туре | (For e.g. | | | | | |
| | | – Shares, | shareh | Shares, | | | (Buy/ | – Shares, | | | | | |
| | | Warrants, | olding | Warrants, | | | Sale/ | Warrants, | | | | | |
| | | Convertible | | Convertib | | | Pledge / | Convertible | | | | | |
| | | Debentures | | le | | | Revoke/ | Debentures | | | | | |
| | | etc.) | | Debentur | | | Invoke) | etc.) | | | | | |
| | | | | es etc. | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |

Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015. Details of trading in derivatives of the company by Promoter, member of Promoter Group, Designated Person or Director of a listed company and other such persons as mentioned in Regulation 6(2). Trading in derivatives (Specify type of contract, Futures or Options etc.) Exchange on which the trade was executed Type of Sell Contract specifications Buy contract Number of units (contracts * Notional Number of lot size) Value units (contracts * lot size) Note: In case of Options, notional value shall be calculated based on Premium plus strike price of options. Name & Signature: Designation: Date: Place:

ANNEXURE J FORM - D

SEBI (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (3) – Transactions by Other connected persons as identified by the company

Details of trading in securities by other connected persons as identified by the company

| Name, PAN, CIN/DIN, & address with contact nos. of connected persons as identified by the company | Connection with the company | | held prior to n/disposal | Securities | s acc | quired/I | Disposed | Securitie post acqu disposal | | Date of allotm advice acquis of sha sale of shares specif | ent e/ cition res/ | Date of intimation to company | Mode of acquisition / disposal (on market/public/ rights/ preferential offer / off market/Interse transfer, ESOPs etc.) |
|---|-----------------------------|--|-----------------------------|------------|-------|----------|---|------------------------------------|-------------------------------------|--|-----------------------------|-------------------------------|---|
| | | Type of security (For e.g. – Shares, Warrants, Convertible e Debenture s etc.) | shareholdi ng | security | | | ion Type (Buy/ Sale/ Pledge / Revoke/ Invoke) | security (For | No. and % of sharehold ing | From | То | | |

| Details of trading in derivatives by other connected persons as identified by the company | | | | | | | | | | | |
|---|-----------------------|--|------|--|--|--|--|--|--|--|--|
| | | | | | | | | | | | |
| Trading in de | rivatives (Specify ty | Exchange on which the trade was execut | | | | | | | | | |
| True of | Contract | D | C-11 | | | | | | | | |

Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

| Type of Contract | | Buy | | Sell | | |
|------------------|----------------|-------------------|--|-------------------|--|--|
| contract | specifications | Notional Value | Number of units (contracts * lot size) | Notional Value | Number of units (contracts * lot size) | |
| | | | | | | |

Note: In case of Options, notional value shall be calculated based on premium plus strike price of options.

Name & Signature: Designation: Date: Place:

ANNEXURE K ANNUAL DISCLOSURE

| Transactions b | ANN y Designated Persons as identi | UAL DISCLOSURE fied by the Company | |
|---------------------|---|------------------------------------|--|
| Details of trans | sactions executed during the Fi | nancial Year_in securities of | the Company |
| To, The Complian | ce Officer, Clix Capital Service | es private Limited, | |
| Ι | | | ted Person), |
| | of the Company residing at Designated Person) hereby de | | - |
| The following | is the consolidated statement of | of transactions made during the | e Financial Year |
| | <u> </u> | | |
| | Opening balance of securities of the Company held as on 01.04.20 | Purchase/Sale made during the year | Closing balance of securities of the Company held as on 31.03.20 |
| | | | |
| (start of the fin | (number of secur ancial year). However, I have r March 20 (end of the fin ture | not traded in securities of the C | * |
| * Please delete | /modify as per the factual posi | tion | |
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ANNEXURE L

ONE TIME DISCLOSURE

Disclosure of information by Designated Persons

To The Compliance Officer

In compliance of clause 14 of the Schedule B of PIT Regulations and Clause 11 of the Code

| | Details relating to the Designated Person | |
|----|--|---------------------------------------|
| a) | Name of the person | |
| b) | Designation | |
| c) | Name of the organization and address | Clix Capital Services Private Limited |
| d) | Permanent address | |
| e) | Current Personal address (if different from (d) | |
| f) | Permanent Account Number ("PAN") or any other identifier authorized by law where PAN is not available | |
| g) | Phone/ Mobile No. | |
| h) | DP ID & Client ID (All Demat Accounts) | |
| i) | Name & address of the educational institutions of Graduation and above (including institutions of Post – Graduation / Professional/ Programmes/ Diploma, etc.) | |
| j) | Name and address of Past Employers (including trainee) | |

| Signature | , |
|-----------|---|
| Name: | |

ANNEXURE M

ANNUAL/ CONTINUAL DISCLOSURE

Disclosure of information by Designated Persons

| Details residue. | Name of the Person | Relationship | PAN or any other identifier authorized by law where PAN is not available | Phone/ Mobile No. | DP ID & Client ID (Al Demat Accounts) |
|------------------|--------------------|--------------|--|----------------------|--|
| 1. | | | | | |
| 2. | | | | | |
| 3. | | | | | |
| 4. | | | | | |
| 5. | | | | | |

^{*} Immediate Relative means a spouse of a person, and includes parent, sibling, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in Securities;

| Details relating to Person with whom the designated person shares a Material Financial Relationship** | | | | |
|---|---|--|----------------------|--|
| Sr. No. | Name of the Person with whom the designated person shares a Material Financial Relationship | PAN or any other identifier authorized by law where PAN is not available | Phone/ Mobile No. | DP ID & Client ID (All Demat Accounts) |
| | | | | |

^{**} The term "material financial relationship" shall mean a relationship in which one person is a recipient of any kind of payment such as by way of a loan or gift during the immediately preceding 12 (twelve) months, equivalent to at least 25% of such payer's annual income but shall exclude relationships in which the payment is based on arm's length transactions.

| ı, | , hereby consent to provide the aforesaid information under the Data Privacy |
|----|--|
| L | aws or any other laws, to the Company and also consent to such information being put on the Digital Database |
| of | f the Company. |
| | |

I, _____, hereby undertake that the aforementioned information provided by the undersigned above is true and to the best of the knowledge. The information is provided in compliance with Clause 11 of the Code and as per

| the Schedule B of the Regulations. The undersigned is being made aware that the above information will be kept strictly confidential and will not be shared except under the following circumstances. | | | |
|---|--|--|--|
| a. b. c. | Under any proceedings or pursuant to any order of courts or tribunals; For investigation, inquiry or request for information by statutory or governmental authorities or any other administrative body recognized by law; and In compliance with applicable laws, regulations, rules and requirements; | | |
| | | | |
| | Signature: | | |
| | Name: | | |
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ANNEXURE N

FORMAT FOR REPORTING VIOLATIONS

Report By Clix Capital Services Private Limited for Violations related to Code of Conduct under SEBI (Prohibition of Insider Trading) Regulations, 2015

| Sr No | Particulars | Details |
|-------|--|---------------------------------------|
| 1 | Name of the Listed Company | Clix Capital Services Private Limited |
| 2 | Reporting in capacity of Listed Company | |
| 3 | Name of Designated Person (DP) | |
| | Name of the immediate relative of DP if reporting is for immediate relative | |
| 4 | PAN of the DP | |
| | PAN of the immediate relative of DP if reporting is for immediate relative | |
| 5 | Designation of DP | |
| 6 | Functional Role of DP | |
| 7 | Whether DP is Promoter/ Promoter Group/ holding CXO level position (e.g. CEO, CFO, CTO etc.) | |
| 8 | Transaction Details | |
| | a) Name of the Scrip | |
| | b) No of shares traded (which includes pledge) and value (Rs) (Date-wise) | |

| 9 | In case value of trade(s) is more than Rs. 10 lacs in a calendar quarter – | |
|----|---|--|
| | a) Date of intimation of trade(s) by concerned DP/director/promoter/promoter group to Company under Regulation 7 of SEBI (Prohibition of Insider Trading) Regulations, 2015 | |
| | b) Date of intimation of trade(s) by Company to Stock Exchanges under Regulation 7 of SEBI (Prohibition of Insider Trading) Regulations, 2015 | |
| 10 | Details of violations observed under SEBI (Prohibition of Insider Trading) Regulations, 2015 | |
| 11 | Action taken by Listed Company | |
| 12 | Reasons recorded in writing for taking action stated above | |
| 13 | Details of the previous instances of violations, if any, since last financial year | |
| 14 | Any other relevant information | |
| | Yours faithfully | |

Yours faithfully,

Date and Place Name and signature of Compliance Officer

PAN: Email ID:

Mobile Number

ANNEXURE - O

POLICY AND PROCEDURE FOR INQUIRY IN CASE OF LEAK OF UNPUBLISHED PRICE SENSITIVE INFORMATION OR SUSPECTED LEAK OF UNPUBLISHED PRICE SENSITIVE INFORMATION

Preamble

This Policy is framed with an aim to implement a structured procedure for investigation in case of leak or suspected leak of UPSI.

Applicability

This policy shall apply to all Insiders and any other persons as assigned by law from time to time.

Process of inquiry in case of leak of UPSI or suspected leak of UPSI

- 1. Complaint (written or oral or electronic) regarding a leak or suspected leak of UPSI may be received by the Company from the following sources:
- a. Internal:
- I. Whistleblower vide the whistleblower process as illustrated in the Whistleblower Policy;
- II. Any leak or suspected leak of UPSI detected through the internal controls implemented by the Company.

b. External:

Registrar and Share Transfer Agent, Depository, Stock Exchange, Regional Director, Registrar of Companies, regulatory / statutory authority or any other department of Central or State Government based on the complaint received from a whistleblower (above shall be collectively referred to as "Complaint(s)"

- 2. The Chief Compliance Officer shall report the Complaint to the Audit Committee within a reasonable time from the date of receipt of the Complaint;
- 3. The Audit Committee shall review the Complaint and discuss with the Chief Compliance Officer and Company Secretary on potential next steps including but not limited to seek additional information to consider an investigation, disclosure requirements to the regulatory authorities, appointment of an investigation panel consisting of internal employees or external agencies. If the Complaint implicates the Chief Compliance Officer and/or Company Secretary, then they shall recuse themselves from the said inquiry process;
- 4. If the Audit Committee mandates an investigation, then the identified panel of investigators shall conduct the investigation into the Complaint(s) and present their findings to the Chief Compliance Officer. The executive summary of the investigation shall be reported to the Audit Committee by the Chief Compliance Officer;
- 5. Based on the update provided by the Chief Compliance Officer, the Audit Committee shall put forward its recommendation to the Board. The Board, on receipt of such recommendation and after due review/deliberations, shall decide on the next steps;

| 6. The Board shall have the power to amend any of the provisions of this Policy, substitute any of the provisions with a new provision and also replace this Policy entirely with a new Policy; | | |
|---|--|--|
| 7. Any words used in this Policy but not defined herein shall have the same meaning as described to it in the Companies Act, 2013 or Rules made thereunder, Securities & Exchange Board of India Act or Rules and Regulations made thereunder, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, SEBI (Prohibition of Insider Trading) (Amendment) Regulations, 2018 or any other relevant legislation/law applicable to the Company, as amended from time to time. | | |
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