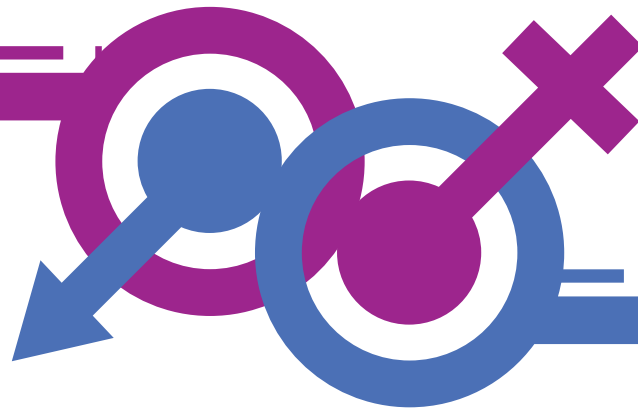


# PREVENTION OF SEXUAL HARASSMENT

Sexual harassment includes any unwelcome sexually determined behavior, including but not limited to, physically advances; a demand or request for sexual favours; sexually colored remarks; showing pornography or any other unwelcome physical, verbal or non-verbal conduct of sexual nature



**Acts of sexual harassment at the workplace attract stringent penalties and legal consequences**

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All complaints shall be investigated in a sensitive and confidential manner without disclosing any identities or information in connection with the complaint.

**To read the entire policy, visit the Policies Tab on DarwinBox & [www.clix.capital](http://www.clix.capital)**