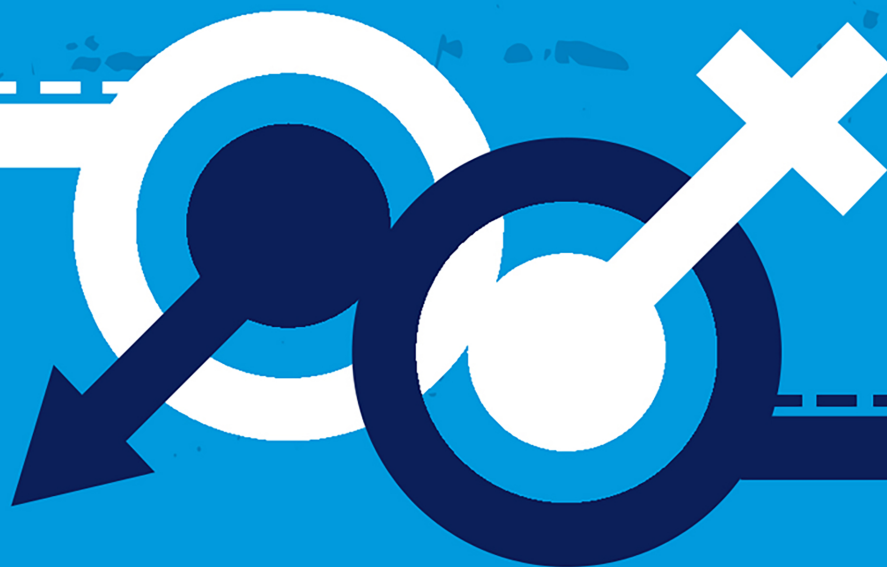


PREVENTION OF SEXUAL HARASSMENT

Sexual harassment includes any unwelcome sexually determined behavior, including but not limited to, physical advances; a demand or request for sexual favors; sexually colored remarks; showing pornography or any other unwelcome physical, verbal or non-verbal conduct of sexual nature.



Acts of sexual harassment at the workplace attract stringent penalties and legal consequences

Name	Mobile Number	Email ID	Role
Smita Tandon	7838409449	smitatandon.0106@gmail.com	External Member
Aparna Bihany	8860171171	Aparna.Bihany@clix.capital	Presiding Officer
Vani Bajpai	8800339234	vani.bajpai@clix.capital	IC Member
Shikha Sinha	9650763644	Shikha.Sinha@clix.capital	IC Member
Ruchika Sharma	9810579958	Ruchika.Sharma@clix.capital	IC Member
Gaurav Tyagi	9811829238	tyagi.gaurav@clix.capital	IC Member
Tarun Darda	9873679345	tarun.darda@clix.capital	IC Member
Dhairya Parikh	9833929616	Dhairya.parikh@clix.capital	IC Member
Sankalp Shukla	9650982892	Sankalp.Shukla@clix.capital	IC Member

Official ID: icc@clix.capital

All complaints shall be investigated in a sensitive and confidential manner without disclosing any identities or information in connection with the complaint.

To read the entire policy, visit the Policies Tab on Adrenalin HRMS